

Appendix 2 – LGR Risk Heat Maps

Key for Risk Heat Maps.

Please note, Matrix ID and Risk Reference Number do not match.

Matrix Id	Reference	Risk Title	Inherent	Residual	Target	
1	LGR0006	External interference or influence alters the direction or delivery of LGR, delaying progress and adversely affecting Council and community outcomes	Very High	Very High	Very High	
2	LGR0009	Failure to carry out effective financial planning will impact the sustainability of new authorities, resulting in budget gaps that impact services	Very High	High	High	
3	LGR0012	Failure to provide members with sufficient information may result in ineffective decision-making leading to sub-optimal outcomes and missed VFM.	Very High	High	High	
4	LGR0011	Failure to manage partnership relations effectively results in reputational damage, missed opportunities for alignment and delay in the LGR programme.	Very High	High	High	
5	LGR0007	Ineffective engagement throughout LGR leads to confusion amongst residents, reputational damage and poorly designed services	Very High	High	High	
6	LGR0002	Failure to meet statutory requirements leaves the Council exposed to legal challenges, impacting the successful delivery of the LGR transition.	Very High	High	High	
7	LGR0003	Uncertainty over contracts and procurement delays LGR readiness, resulting in increased cost and service disruption.	Very High	High	High	
8	LGR0005	Inadequate planning and coordination of ICT systems for LGR results in integration failures, incompatibility, service disruption and significant costs	Very High	High	High	
9	LGR0008	Failure to carry out effective engagement with staff throughout LGR leads to industrial action, reputational damage, and damaged recruitment/retention	Very High	High	High	
10	LGR0001	LGR programme demands exceed available organisational capacity disrupting BAU services and delivery of Council priorities	Very High	Medium	Medium	
11	LGR0010	Service/structure redesign does not align with partners or meet outcomes for future geographies resulting in missed opportunities for VFM/streamlining	High	High	High	
12	LGR0004	LGR planning decisions fail to reflect local needs, and aspirations for growth, resulting in adverse outcomes for communities and businesses.	High	High	High	

**Corporate Risk Heat Map:
Inherent Risk Ratings**

5 = Critical

4 = Major

3 = Significant

2 = Minor

1 = Trivial

Impact

Likelihood

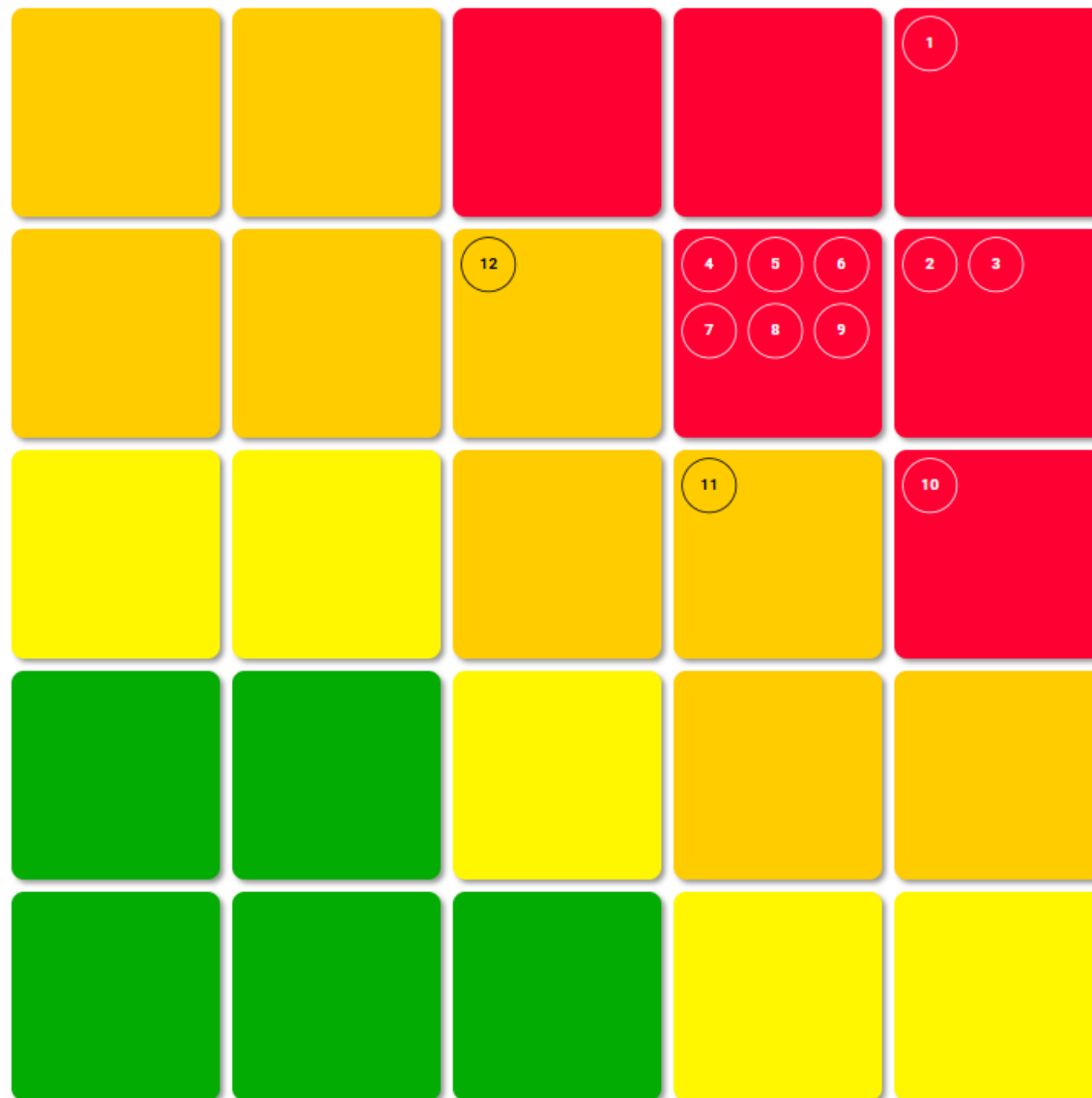
1 = Improbable

2 = Unlikely

3 = Occasional

4 = Likely

5 = Almost Certain



**Corporate Risk Heat Map:
Residual Risk Ratings**



Corporate Risk Heat Map:

Target Risk Ratings

5 = Critical

4 = Major

3 = Significant

2 = Minor

1 = Trivial

Impact

Likelihood

1 = Improbable

2 = Unlikely

3 = Occasional

4 = Likely

5 = Almost Certain

